



SAFETY ANNEX

The North Midland Construction Group require that all activities, products and services are carried out by the Group in accordance with the requirements of The Health & Safety at Work Act 1974. The Group will comply with all current applicable legislation for the benefit of all employees and the Group performance.

The NMC IMS department, reporting to the Chief Executive, provide an essential role within the Group in affecting and monitoring compliance and continuous improvement.

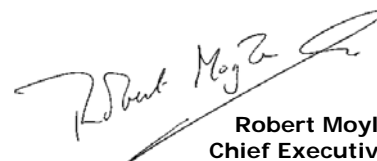
Group IMS Health & Safety function will:

- Work with each business / division to ensure that Group health, safety & welfare objectives are implemented, progressed, monitored and reviewed.
- Regularly review each Group Health, Safety & Welfare performance through audits, inspections, complaints, records of commendation and incident / near miss reporting.
- Advise on new and forthcoming Health, Safety & Welfare legislation.
- Compile quarterly progress reports for the Chief Executive .
- Provide general Health & Safety advice to all parts of the group.
- Aid with Health, Safety & Welfare training programmes.

Group Key Health & Safety Objectives:

- Reduction of NMC RIDDOR's from 8 to 4 (50%)
- Reduction of Subcontractor RIDDOR's from 6 to 3 (50%)
- Reduction of Lost Time Non-Reportables from 216 to 162 (24%)
- Increase Near Miss Reporting from 1414 to 1696 (20%)
- Reduction of Service Strikes from 358 to 287 (20%)
- Reduction of Motor Insurance Claims from 59 to 47 (20%)




Robert Moyle
Chief Executive
29th April 2008

