



ENVIRONMENTAL ANNEX

North Midland Construction PLC recognise that our activities have an impact, be it positive or negative, on the environment.

NMC commit to identify and minimise our significant environmental aspects and impacts and comply with applicable legal requirements.

The objectives and targets strive to promote positive impacts by adhering to sustainable development principles where reasonably practicable.

The NMC IMS department, reporting to the Chief Executive, provide an essential role within the Group in affecting and monitoring compliance and continuous improvement.

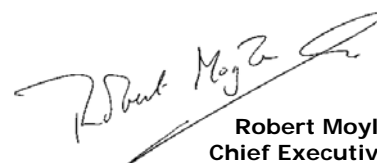
Group IMS environmental function will:

- Work with each Business / Division to ensure that Group environmental objectives are implemented, progressed, monitored and reviewed.
- Regularly review Group environmental performance through audits, inspections, complaints, records of commendation and incident / near miss reporting.
- Advise on new and forthcoming environmental legislation.
- Compile quarterly progress reports for the Chief Executive .
- Provide general environmental advice to all parts of the Group.
- Aid with environmental training programmes.

Group Key Environmental Objectives:

- Reduce the number of Major Environmental Incidents from 2 to 0 (100%)
- Reduce the number of Significant Environmental Incidents from 20 to 16 (20%)
- Reduce the number of Minor Environmental Incidents from 45 to 35 (22%)
- Increase Fleet MPG from 35 to 35.8 (2%)
- Increase use of Fuel Pump from 59% to 61% (4%)
- Reduction of Total Fleet Mileage from 20,377,816 to 18,400,000 (10%)
- Reduction of Water Consumption
- Reduction of Gas Consumption
- Reduction of Electricity Consumption




Robert Moyle
Chief Executive
29th April 2008

